

## PERSON SPECIFICATION

Post Title	Standards Committee – Independent Member
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JOB REQUIREMENTS		
ESSENTIAL		DESIRABLE
<b>Qualifications</b>		A resident and local government elector of the District
<b>Experience</b>	A person who can demonstrate an understanding of ethical issues	Membership or involvement in any organisational environment where decisions are taken in meetings
<b>Disqualification</b>	<p>By Law, any of the following disqualifications prevent a person from being an Independent Member of the Standards Committee</p> <p>Employment by or membership of the Cherwell District Council <b>in the last five years or current employment or membership</b> of any local authority</p> <p>Any bankrupt or person who has made a composition or arrangement with creditors which is extant</p> <p>Having, within five years of the appointment, a conviction for an offence resulting in a sentence of imprisonment (whether or not suspended) for a period of not less than three months without the option of a fine</p> <p>A disqualification for being elected or being a member of an authority under the Representation of the People Act 1983 (corrupt electoral practices) or under the Audit Commission Act 1998 (unlawful local authority expenditure)</p> <p>Being a relative or close friend of a member or officer of the District Council</p>	

<b>Skills, Knowledge, Abilities and Personal Qualities</b>	A person who is an active and respected member of the community	A person with some knowledge of Local Government
	A person willing to serve the public interest and the local community	
	A person who can demonstrate honesty and integrity which has never been impugned	
	A person with the ability to look at issues objectively and make decisions on their merit	
	A person who can put aside political affiliation when making decisions	
	A person who understands the concept of accountability	
	A person willing to give reasons for decisions or actions taken in a spirit of openness whilst respecting issues of confidentiality	
	A person who can take account of the views of others but is able to reach their own conclusions on issues before them	
	A person who can show respect for others and the impartiality and integrity required of Council Officers	
	A person who can demonstrate an understanding of the duty to uphold the law and trust placed on them	
	A person who can demonstrate stewardship and prudence	
	A person with leadership qualities prepared to lead by example, always acting in a way that preserves public confidence	
	A person who can demonstrate either experience of or an aptitude for participation in hearings into complaints of misconduct	
	<p>Note: These requirements are based on the General Principles of Conduct approved by the Secretary of State in accordance with the Local Government Act 2000</p>	

	<p>An ability to attend at least five meetings a year together with Panel hearings plus training events</p> <p>An ability to attend meetings in any part of the district and, if necessary, occasionally outside Cherwell</p>	
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